



CONTRACT OF ADHESION

Mr./Mrs.:

ID Number:

CPBA Certification number:

Certified Specialty:

He/She ADHIREs to the compliance of the ETHICAL AND DEONTOLOGICAL CODE that appears in the ANNEX I, as well as to the recognition of CERTIFICATION OPERATING RULES that appear in the ANNEX II.

This adhesion will be valid throughout the period in which the signer complies with the certification requirements.

This document must be accompanied by a copy of the: identity document, certificate or Master's degree, and certificate of criminal record / Police Clearance Certificate about the certified person.

In _____ on _____, _____, 20_____

Signed¹:

PERSONAL DATA PROTECTION

In accordance with the provisions of Article 5 of the Organic Law 15/1999 of December on the Protection of Personal Data (Spanish law), which regulates the right to information in the collection of data, we inform you of the following points:

- The personal data that you have given us in this and other communications maintained with you will be subject to treatment in the files of "Fundación Universitaria Behavior and Law".
- The purpose of the treatment is to properly manage the provision of the service you have requested. Likewise, these data will not be transferred to third parties, except for legally permitted assignments.
- The data requested through this and other communications are mandatory supply for the provision of the service. These are adequate, relevant and not excessive.
- Your refusal to provide the information requested implies the impossibility of providing the service.
- We also inform you of the possibility of exercising the corresponding rights of access, rectification, cancellation and opposition in accordance with the provisions of Spanish Law 15/1999 with "Fundación Universitaria Behavior and Law" as responsible for the file.
- The mentioned rights can be exercised through the following email: info@behaviorandlaw.com

¹ The 7 pages of the adhesion document must be signed by the applicant.



ANNEX I

ETHICAL AND DEONTOLOGICAL CODE

This Ethical and Deontological Code affects and is mandatory for all professionals accredited by the **Criminal Professional and Behavior Analysis International Group (CPBA)**. It's serve as a rule of professional conduct for the accredited, governed above all by the principles of coexistence and legality. The CPBA makes it their own and, in accordance with its rules, will judge the use that the accredited professional makes of the certification provided by this group.

1. The certified person will behave professionally, acting diligently and competently in their work environment, including those not directly related to the CPBA. It's therefore governed by principles common to all professional deontology: respect for the person, human rights protection, sense of responsibility, honesty, sincerity towards clients, prudence in the application of instruments and techniques and professional competence.
2. The accredited will not have a conviction or serious sanction related to the performance of their work / professional activity. For this reason they must provide a certificate of criminal record (Police Clearance Certificate) with the adherence document and will inform of any modification in this during the entire validity of their certification.
3. The accredited guarantees the veracity of the data contributed to the CPBA, informing of any change or modification that affects the criteria of their certification, especially those related to their training, positions and professional performances.
4. The accredited accepts to perform their professional and research work from a generally accepted scientific approach, with solidity in the objective and scientific basis of their professional interventions.
5. The accredited accepts the regulatory rules of scientific work in relation to their production and publication, as well as referring to copyright.
6. The accredited will maintain an attitude of independence and impartiality in order to promote impartial analysis and interpretations.



7. The accredited will not use their CPBA certification for fraudulent or malicious purposes or for personal purposes. They will not perform by themselves, nor will they contribute to practices that threaten the physical and mental freedom and integrity of people. Direct intervention or cooperation in torture and ill-treatment, in addition to crime, constitutes the most serious violation of professional ethics. They will not participate in any way, neither as investigators, as advisors or as accessories, in the practice of torture, nor in other cruel, inhuman or degrading procedures, whatever the victims, the accusations, crimes, suspicions of that they are the object, or the information that one wants to obtain from them, and the situation of armed conflict, civil war, revolution, terrorism or any other, for which they try to justify such procedures.
8. The accredited will not use their certification beyond the limits that this confers.
9. The accredited will respect and promote the development and prestige of the CPBA, as well as avoid any damage or deterioration that may affect their behavior in the image of the CPBA.
10. The accredited will recognize the obligation to maintain the ethical rules of the professional community and will carefully study the need to report unethical behaviors that they have observed to the authorities.
11. The accredited must inform of any behavior that breaches this ethical and deontological code both on their part and on the part of other accredited parties.
12. The accredited will recognize that the work of the CPBA implies obligations about the confidentiality and safeguard of information, data and documentation.
13. When the accredited refers to his certification in a public document or use any graphic image related to it, he should always clearly inform of the certified specialist, as well as of his personal certification number.



DISCIPLINARY PROCESS FOR NON-COMPLIANCE WITH ETHICAL AND DEONTOLOGICAL CODE.

The non-compliance of the ethical and deontological codes will be studied by the disciplinary committee composed of: The President of the University Foundation **Behavior and Law**, the Director of the **Criminal Profiling and Behavior Analysis International Group** and a representative accredited member who meets the seniority criterion and wishes to voluntarily join.

This committee will gather all the pertinent information to establish the existence or not of said non-compliance. In case of non-compliance, this will lead to 3 types of possible disciplinary measures on that accredited:

- Informative: a written notification to the member who non-complain the rules, demanding the restitution or correction of the damage caused.
- Warning: a written notification to the member who non-complain the rules, demanding the restitution or correction of the damage cause, or he/she could be expelled. The warnings are made known to the accredited CPBA members. Two warnings will cause the automatic expulsion of the CPBA.
- Expulsion: A written notification to the member informing him/her of the expulsion from the CPBA. The expulsions will be made public to the rest of the accredited member as well as to any institution or organization that requests information about the expelled professional. It will also mean the removal of the professional expelled from the list of accredited CPBA.



ANNEX II

CERTIFICATION OPERATING RULES

Below are the operating rules related to certification and professionals accredited by the **Criminal Profiling and Behavior Analysis International Group (CPBA)**. These rules are mandatory for all accredited, accepting in writing adherence to them.

Certification Requirements:

1. It's necessary to have a Behavior & Law's Master's Degree in one of these areas:
 - a. Criminal Profiling.
 - b. Non-verbal behavior analyst.
 - c. Personality profiler.
 - d. Written Conduct analyst.
2. Sign the agreement of adherence to the Ethics Code and Ethics of the Criminal Profiling and Behavior Analysis International Group (CPBA) as well as to the Certification operating rules.
3. To pay the certification fee. For 2017 the certification will cost € 330 + VAT (certification records and the use of the graphic image of the certification). This first certification will have a validity of 2 years, starting from the 1st of the next month to which the payment of the certification is made. From the second year, it can be renewed annually with a cost of € 80 + VAT (this amount may increase based on the increase of the annual I.P.C).
4. To realize annually, since the completion of the Master's degree, at least 2 ECTS credits in concept of permanent training. These 2 ECTS credits will be equivalent to 50 training hours and can be obtained as follows:
 - a. Attending our Perfecting University Courses (CPU) related with the certified and recognized specialty. Each course equals 2 ECTS Credits.
 - b. For the publication of articles in scientific journals recognized by the CPBA. You can obtain a maximum of 1 ECTS credit annually.
 - c. For the attendance to congresses or scientific events endorsed by the CPBA. You can obtain a maximum of 1 ECTS credit annually.



The CPBA will publish and update on its website the list of courses, scientific journals and congresses or scientific events that allow obtaining these ECTS credits. However, the accredited can request to the CPBA the valuation of another course, journal or scientific event that doesn't appear in that list. ECTS credits are cumulative from one year to the next, then if you get more than 2 ECTS in a year, the rest accumulate only for the next annual renewal.

Features:

The certification endorses the training and continuous professional updating (credits for permanent training) of the certified person for carrying out behavior analysis and criminal profiling according to the criteria of the CPBA. In no case does the certification endorse and be responsible for the professional's work activity, as well as the diligent and competent behavior of the certified professional during the development of their professional activity.

The certification is personal and non-transferable, not affecting other people or teams that can, at any given time, collaborate or participate in the work done by the certified person.

The certification will be valid during the validity period and as long as the person is up to date with the payments and requirements indicated in these operating rules.

The certification may be revoked in case of non-compliance with the requirements for obtaining and / or maintaining it, not being up to date with the payment of the certification fees, or by expulsion under the disciplinary system of the Ethics Code and Ethics of the CPBA, not having the right in none of the cases to the refund of the fees paid so far, including the amount corresponding to the months not enjoyed.

The certification will consist of a document in which the name and surname of the certified professional will appear, of a unique number of certificate, as well as of the specialty in which it has been certified. In that document will appear the validity period of the certification and the official validity of the CPBA.



Other services:

- Appear in the list of accredited professionals on the CPBA website.
- Training and ongoing training in this field with discounts on courses and activities.
- Access to those studies, articles or materials produced by the CPBA when these are not of a confidential or restricted nature, respecting the legislation on Intellectual Property.
- Contact and interaction with other professionals in this field.
- Participation in teamworks and lines of research promoted by the CPBA under the different agreements established at national and international level with different public and private institutions.
- Scholarships and promotions in formations and events in which the CPBA collaborates or organizes.

We are working on these services:

We are currently working on the expansion of services and benefits for certificates among which are:

- Advice on reports and analysis work (Prior payment).
- Certification of reports and analysis works (Prior payment).